

JOB DESCRIPTION

Job Title	Primary Group Therapist
Reports to	Program Manager
Hours of Work	Full Time
<p>Key objectives of role:</p> <ul style="list-style-type: none"> - Provide comprehensive and professional case management to a delegated case-load of inpatient / day-program clients - Facilitate daily group therapy ensuring the needs of the group members are met in a way that is consistent with SPP philosophy and framework - Promote the Model of Developmental Immaturity as well as the 12-Step Program - Support a positive treatment experience for all clients by role modelling functional adult behaviour 	
<p>Key Responsibilities and Tasks:</p> <ul style="list-style-type: none"> - Facilitate lectures, groups and workshops as per program schedule - Complete client treatment plans within 48-hours of admission - Attend MDS as per psychiatrists schedule providing an overview of your case-load and completing all relevant paperwork - Update client notes a minimum of 5 x per week summarising their overall progress - Liaise with the multi-disciplinary staff team to ensure the needs of the clients are met within an appropriate time-frame - Conduct 1:1 weekly catch-ups with clients to review their goals and progress as well as debrief their MDS form (within 24-hours of completion) as per policy - Meet with clients on an individual basis (in addition to the above) in order to provide support, address behavioural issues etc. - Liaise with Program Manager daily regarding the management of high-focus clients - Complete written handover of shift as per ISBAR guidelines - Attend and participate in morning and afternoon handover <p>Standard organisational wide responsibilities:</p> <ul style="list-style-type: none"> - To participate in the SPP Quality Improvement Program, the SPP Workplace, Health and Safety Program, and the Risk Management Program as per policy and NSQHS requirements - To meet all staff learning and development requirements as specified by SPP Policy and NSQHS requirements - To conduct all practices with economic efficiency - To integrate the values, mission and culture of SPP into all aspects of professional practice 	
<p>Qualifications/experience/personal attributes:</p> <ul style="list-style-type: none"> - Minimum of Bachelor's Degree in Psychology or Graduate Diploma in Counselling / Psychotherapy - Minimum of 2 years relevant work experience - Experience / knowledge of 12-Step Program - <p>Standard requirements:</p> <ul style="list-style-type: none"> - Professional integrity, adherence to a professional code of ethics and confidentiality requirements as per SPP policy and NSQHS requirements - Strong interpersonal communication skills and professional boundaries - Ability to work in a multidisciplinary team environment effectively, respecting 	



SOUTH PACIFIC PRIVATE

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difference and diversity

Key Competencies / Skills:

- Excellent group therapy skills
- Strong administration / organisation skills
- Ability to be open-minded, flexible and non-judgemental

Key performance indicators for this role:

- Support client retention by adhering to relevant policy and procedures
- Participate in QI activities as required
- Attend of a minimum of 6 x 12-Step Fellowship Meetings per year
- Maintain professional body registration